APPLICATION FOR EMPLOYMENT LLOYD'S CONSTRUCTION SERVICES, INC.

Notice: Lloyd's Construction Services Inc. requires that applicants present themselves in person and personally complete and sign at our office (or specified project or job site hiring office) the Employer's original employment application form and will not accept photocopied, mailed, faxed, e-mailed or third-party applications or unsolicited employment referrals from any source.

Lloyd's Construction Services is an equal employment opportunity employer and will not discriminate against any applicant or employee on any grounds protected under federal, state, or local statute, ordinance or regulation, including race, color, creed, religion, age, sex, sexual orientation, national origin, ancestry, marital status, pregnancy, disability (including those related to pregnancy or childbirth), status with regard to public assistance, membership or non-membership in a labor organization, military, National Guard or reserve service, complaining in good faith to the Employer or to a public authority, or any other characteristic protected under federal, state or local statute, ordinance or regulation. None of the questions in this application are intended to elicit information regarding any protected characteristics, nor imply any limitation, illegal preferences or discrimination based upon non-job-related information or protected characteristics.

If you are hired by Lloyd's Construction Services you will be employed on an at-will basis. As an at-will employee, you may terminate your employment at any time, for any reason, with or without cause, notice or prior warning. Similarly, if you are hired, Lloyd's Construction Services will have the right to terminate your employment at any time, for any reason, with or without cause, notice or prior warning or discipline. No Lloyd's Construction Services supervisor or manager has the authority to offer or promise anything other than at-will employment, and no subsequent transfer, promotion or change in your employment will affect your at-will employment status.

Answer ALL Questions Completely - Please Print - Be Sure to Complete ALL Questions!								
Positions Applied Fo	For Date of Application							
Name	Current Date_							
First	Middle	Last						
Have you ever been l	known by another name or by an alias?	☐ Yes ☐ No If yes, what?						
Present Address								
Permanent AddressSocial Security No								
Home Phone No	Home Phone No Other phone at which you can be reached (present work # if employed)							
If hired, can you furn	ish proof that you are 18 years of age, o	or older? Yes No If no, explain	in					
If hired, can you furn	ish proof that you are eligible to work in	n the United States? ☐ Yes ☐ No	If no, explair	1				
Have you applied for	work or worked at our Company before	e? ☐ Yes ☐ No If yes, when, what	t position, and	d reason for leavi	ng?			
		• · · · · · · · · · · · · · · · · · · ·						
Are you available to	work at any time of the day or week as r	needed? □ Yes □ No						
If not, please explain	limitations							
Date You Can Start		Desired \	Wage or Sala	ry \$				
Have you ever been convicted of a crime? (minor traffic violations may be omitted.) Yes No If yes, provide the date, location and circumstances and identify the offense(s) and jurisdiction(s)								
IF YOU WISH TO	BE CONSIDERED FOR POSITIONS	S THAT REQUIRE DRIVING, PLE	ASE ANSWI	ER THESE QUI	ESTIONS:			
Do you have a currer	Do you have a current, valid and unrestricted driver's license(s)? Yes No If yes, what class of license(s) and which state(s)?							
Have you received DWI, DUI or other driving violations within the last two years? Yes No If yes, please explain:								
Please provide education information if you wish to be considered now or in the future for a supervisory or office position:								
Education	Name and Loo	cation of School	No. of Years	Did you Graduate?	Major			
Elementary								
High School								
College								
Trade								
Rusiness								

Have you s	served in the Military?	If Yes, which Branch and rank	and nature of discharge?_		
Briefly des	cribe any military duties related to position ap	pplied for			
Present Me	embership in National Guard or Reserves?				
Have you	ever worked in a position similar to the one for	r which you are applying?			
f experien	ced in using tools or equipment which might by cards, please provide details, including issui	be helpful on this job, or if you hold a state	iournevman or anv relatin	g public or private licenses, cert	ificates or
Where hav	e you gained this experience?				
Are you ac	quainted with anyone who is or was employed	d by our Company? ☐ Yes ☐ No If yes	, who, and how do you kn	ow them?	
WORK H	ISTORY List all employers during last to	en years, with present or last employer fi	rst. If more space is need	ded, use additional pages.	
	EMPLOYER NAME, ADDRESS & TELEPHONE	POSITION & FINAL PAY RATE	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT	
		Position:		From: To:	
		<u>Duties:</u>		Reason for leaving:	
		Circle: Part-time/Full-time Final Pay Rate:			
		Position:		From:	
		<u>Duties:</u>		To: Reason for leaving:	
		Circle: Part-time/Full-time Final Pay Rate:			
		Position:		From:	
	-	<u>Duties:</u>		To: Reason for leaving:	
		Circle: Part-time/Full-time Final Pay Rate:			
		Position:		From:	
		<u>Duties:</u>		To: Reason for leaving:	
		Circle: Part-time/Full-time			
		Final Pay Rate:			
List all P	eriods of Unemployment Since You Finished		To:		
How did	you spend this time? (Please do not provide a	From:any specific information related to medical of			-
					- -
		n employer? □ Ves □ No. If yes pleas			

May we contact the employers listed above? ☐ Ye	es 🗆 No If no, please expla	in					
Are you on layoff status and eligible for recall or el REFERENCES: Give the names of three person				act.			
INDIVIDUAL'S NAME	PHONE	COMPLETE ADDRESS	TYPE OF BUSINESS	YEARS ACQUAINTED			
1.							
2.							
3.							
Lloyd's Construction Services requires that its en including overnight stays on occasion, wherever Lloy Yes □ No If no, please explain			yond as work requires. Are	you prepared to work,			
Lloyd's Construction Services requires that each er having access to these tools each day, and the emptools and do you have a valid drivers license and ac Yes No If no, please explain	loyee is responsible for transposes to a vehicle sufficient to	porting his/her own tools to each transport tools to and between job	project or job site. Are you w	oloyee is responsible for villing to purchase such			
Do you plan to work for any other employer or engaged Yes □ No If yes, please explain	age in self-employment during	g your period of employment with	Lloyd's Construction Service	s?			
Are there any employer policies, requirements, term ☐ Yes ☐ No If yes, please explain			unwilling to accept if you are	offered employment?			
Have you ever worked in our industry at any time n ☐ Yes ☐ No If yes, give details							
You may be asked to provide a medical history, employment. Are you willing to do so? ☐ Yes ☐ No	submit to a drug and/or alco	ohol test and/or physical/medical	examination if you are made	e a conditional offer of			
Lloyd's Construction Services has policies on sext and mandatory overtime, policies requiring wage o will employment policy, solicitation and distribution Construction Services, and, for certain employees, with these and all other current or subsequently additional or an additional control of the construction of the current of the construction	r salary deduction authorization on policies and policies require confidentiality, non-solicitation opted Lloyd's Construction Se	ons by employees for employer pring employees to observe all star on and/or non-competition agreer	roperty, debts or monies not redards of conduct, policies and	eturned or repaid, an at- d work rules of Lloyd's			
AC	KNOWLEDGMENT: PLE	ASE READ AND SIGN (if you	agree)				
By my signature below, I promise that the informat I understand that any false or misleading informa dismissal from employment, if discovered at a later if I should be convicted or plead guilty to any cross-services, Inc	tion or significant omissions date, no matter how long I h	may disqualify me from further ave been employed. I agree to in	consideration for employmen nmediately notify Lloyd's Cor	nt, and may lead to my instruction Services, Inc.			
I authorize Lloyd's Construction Services, Inc. (the use or provide in connection with my application information and opinion may be sought from any at the Employer deems relevant in connection with m request for information and opinion concerning my governmental agencies, insurers, prospective emplois I understand that the Employer may provide any attendance, or any other aspect of my reputation of agents, consultants, attorneys and insurers) and an harmless and free of any and all claims or causes of	n for employment and/or any nd all prior employers (except y application for employment y employment or my separation byers or other schools, persons and all information and opinion or character, which may be porty such other employer, schools	employment with the Employer t as noted above), schools or othe and during my employment, and on from employment with the Em s or organizations deemed appropent, which may include, but are not estive or negative. I agree to hole ool, person or organization provide	prior to, during and after repersons or organizations who may be provided by the Employer, to any and all banks or tate for receipt of such informalimited to, opinions about my defined the Employer (including its ling or receiving any such in	ny employment. Such o may have information loyer in response to any or mortgage companies, nation by the Employer. or conduct, performance, principals, employees, formation and opinion,			
I UNDERSTAND THAT THIS APPLICATION DOES NOT CREATE A CONTRACT OF EMPLOYMENT. I UNDERSTAND THAT, IF HIRED, I AM OBLIGATED TO COMPLY WITH ANY AND ALL CURRENT AND SUBSEQUENTLY ADOPTED LLOYD'S CONSTRUCTION SERVICES, INC. POLICIES AND THAT LLOYD'S CONSTRUCTION SERVICES, INC. DOES NOT OFFER CONTRACTS, PROMISES OR REPRESENTATIONS RELATED TO EMPLOYMENT. I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME, AND MAY REGARDLESS OF THE DATE OF PAYMENT OF WAGES OR SALARY, BE TERMINATED AT ANY TIME FOR ANY REASON, WITH OR WITHOUT CAUSE, NOTICE OR PRIOR WARNING OR DISCIPLINE. I UNDERSTAND THAT NO PERSON IS AUTHORIZED TO CHANGE ANY OF THE TERMS MENTIONED IN THIS EMPLOYMENT APPLICATION.							
Applicant's Signature		Da	ite				

Applicants for Commercial Driving Positions complete the front and back of this page

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, city, state, and zip code. Applicants to drive a commercial motor vehicle in intrastate or interstate commerce shall also provide an additional 7 years information in those employers for whom the applicant operated such vehicle. List most recent employers first and add an additional sheet if necessary.

	EMPLOYER			DATE	
NAME			FROM	TO	
ADDRESS			MO. YFI.	MO.	YR.
СІТҮ	STATE	ZIP	SALARY/WAGE		
CONTACT PERSON		PHONE NUMBER	HEASON FOR LEA	NVING	
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	EMPLOYER) ATO::	
NAME			FROM	DATE	
ADDRESS			MO. YR. POSITION HELD	MO.	YĦ.
CITY	- STATE	ZIP	SALARY/WAGE		
CONTACT PERSON		PHONE NUMBER	FIEASON FOR LEA	VING	
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^{*}Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

[†]The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone operating a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: (1) weighs or has a GVWR of 10,001 pounds or more, (2) is designed or used to transport 9 or more passengers, OR (3) is of any size and is used to transport hazardous materials in a quantity requiring placarding.

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t all driver licens	ses or permits held	- L	ENSE NO.		TYF	E	EXPIRATION DATE
	STATE	- 100	ENSE MO.			-	
DRIVER							
LICENSES							
***							•
	t book doaled a lie	ense, permit or privilege to	operate a moto	r vehicle?			NO
	and more all or privile	age ever heen suspended 0:	r revoked?			YES	NO
IF THE ANS	WER TO EITHER /	OR B IS YES, GIVE DETA	11.5				
		VEG OB NO					
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TRACTOR - TY	WOTRAILERS	□YES □NO		LAT, DUMP, REFER)		_	
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MOTORCOAC	H - SCHOOL BUS	YES NO passengers NO passengers NO passengers NO passengers	-				
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EMPLOYMENT DATA RECORD

Employees are treated during employment without regard to race, color, creed, religion, sex, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

As an employer with an Affirmative Action Program, we comply with government regulations, including Affirmative Action responsibilities where they apply.

The purpose for this Data Record is to comply with government record keeping and reporting, and other legal requirements. Periodic reports are made to the government based on the following information. The completion of this Data Record is optional. If you choose to volunteer the requested information please note that all Data Records are kept in a Confidential file and are not a part of your Application for Employment or personnel file if employed by us. Please note: YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA ON THIS DATA RECORD WILL NOT AFFECT ANY EMPLOYMENT DECISIONS.

VOLUNTARY SURVEY

(Please Print) Today's Date:

Name

Government agencies at times require periodic reports on the sex, ethnicity, disability, veteran and other protected status of applicants and employees. This data is for statistical analysis with respect to the success of the Affirmative Action Program. SUBMISSION OF THIS INFORMATION IS VOLUNTARY.

Ac	Idress				
Ci	ty		State	Zip	
So	ocial Security No.				
Po	osition Applied For:		Check One:	□ Female	
Check One	Of The Following: (Ethnic Origin)	,			
	□ White	☐ Hispanic		American Indian/ Alaskan Native	
	□ Black	□ Other		Asian/Pacific Islander	
Check If An	y Of The Following Are Applicable:				
	□ Vietnam Era Veteran	☐ Disabled Veteran	ı 🗆	Disabled Individual	